



Jayawant Shikshan Prasarak Mandal's  
**JSPM Narhe Technical Campus**

S.No.12/2/2 and 14/9 Narhe, Tal: Haveli, Dist.:Pune-411041  
Phone No: + 91 20 2460 8700, 701, 702 Fax: + 91 20 2460 8888  
Web: www.jspmnc.edu.in

Approved by AICTE New Delhi and DTE Maharashtra  
Affiliated to Savitribai Phule Pune University



**Prof.(Dr.)T. J.Sawant**  
B.E.(Elec.), PGDM,Ph.D  
Founder - Secretary

**Prof.(Dr.) R.K.Lad**  
B.E.(Civil),M.E.(Env.Engg.),Ph.D(Engg.)  
DIRECTOR

Date: 27/10/2018

To  
The Coordinator,  
NAAC, Bengaluru

**Subject:** Proofs of teaching experience of full time teachers in number of years

**Reference:** 2.4.3.Teaching experience of full time teachers in number of years

Dear Sir/Madam,

Sample experience certificates and appointment orders of full time teachers are available at the following link:

<http://jspmnc.edu.in/Criteria-II/pdf/C2/2.4.3.pdf>



*R.K.Lad*  
Dr. R.K. Lad  
Director

Enclosure:

1. Sample experience certificates of full time teachers
2. Appointment orders of full time teachers



# Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT  
M.A.D.A.E., D.D.  
PRESIDENT

PROF. TANAJI SAWANT  
D.E.E., B.E.(Elect.) MISTE  
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033. Phone: (020) 22933423, 22934084 Fax: (020) 22933424.

Corporate Office.: "SAWANT CORNER", S.No. 84/2E1/5, 3th floor, Katraj, Pune -46. Phone ; (020) 24317383/84/85. Fax: (020) 24317389

Ref. No: JSPM/EST/NRH/T/2195/2013 - 14.

Date: 13/12/2013

To,

Dr. Sulochana Balwant Sonkamble

Flat No -4 , Pooja Apprtment,  
S.No-73/14 , Bharati vidyapith ,  
Dattanagar Road , Katraj ,  
Pune - 411046.

Mob : -9420071223

E-mail : -s\_sonkamble@rediffmail.com

Subject: Appointment for the post of Professor in Computer Engineering.

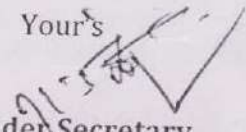
With reference to your application dated 11/11/2013 and subsequent interview on 25/11/2013 before the Adhoc Staff Selection Committee for the post of Professor in Computer Engineering, the undersigned is pleased to inform you that you are hereby appointed as Professor in Computer Engineering Department in JSPM Narhe Technical Campus - Rajarshi Shahu School of Engineering & Research, Narhe, Pune with effect from 16/12/2013. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **RS.110000/-** per month. The Breakup of Salary is as given below -  
Rs. 110000/- = (Part A + Part B). Part A = You will be paid basic salary Rs.43000 + AGP 10000 per month in the Pay band of Rs. 37400-67000 + AGP 10000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and Part B = (Rs.110000 - Gross Salary of part A) as special allowance & Conveyance per month.
- 2) Your appointment is on Probation for a period of Two Years.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues, Code of Conduct, Ordinances, rules and regulations laid down by the University of Pune and State Government and Jayawant Shikshan Prasarak Mandal Pune from time to time.
- 4) Your appointment is subject to Approval from University of Pune and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M. Phil./M.E./M. Pharm/M. Ed/B. Ed/Gate/ Net or Set) as the case may be laid down by the Pune University or State Government of Maharashtra within the prescribed period. (If Applicable)
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.



- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action decided by the TSSM trust as provide for in the statutes.
- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTHS** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a stamp paper worth Rs.100/- with JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original document for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs, proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.



Your's  
  
Founder Secretary  
Jayawant Shikshan Prasarak Mandal,  
Pune

**Copy to:**

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

- *Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.*

*Received. Sonhauke.*





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**Prof.(Dr.)T. J.Sawant**  
B.E.(Elec.), PGDM,Ph.D  
Founder - Secretary

**Prof.(Dr.) R.K.Lad**  
B.E.(Civil),M.E.(Env.Engg.),Ph.D(Engg.)  
**DIRECTOR**


Ref. No. JSPM/NTC/Admin/2018-19/ 266

Date:19/11/2018

**EXPERIENCE CERTIFICATE**

This is to certify that Dr. Sulochana Balwant Sonkamble has been working as Professor in the Department of Computer Engineering since 26/12/2013 to till date.



  
Dr. R. K. Lad  
**Director**  
JSPM Narhe Technical Campus  
Narhe, Pune-41,



Jayawant Shikshan Prasarak Mandal's  
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B.E.(Elec.), PGDM,Ph.D  
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**Prof.(Dr.) R.K.Lad**  
B.E.(Civil),M.E.(Env.Engg.),Ph.D(Engg.)  
DIRECTOR

Ref. No. JSPM/NTC/Admin/2018-19/ 264

Date:19/11/2018

**EXPERIENCE CERTIFICATE**

This is to certify that Dr. Sumant Anant Choudhari has been working as an Associate Professor in the Department of Civil Engineering since 02/11/2015 to till date.



Dr. R. K. Lad  
Director  
JSPM Narhe Technical Campus  
Narhe, Pune-41.



# Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT  
M.A.D.A.E.,D.D.  
PRESIDENT

PROF. TANAJI SAWANT  
D.E.E., B.E.(Elect.)MISTE  
FOUNDER SECRETARY

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Ref. No: JSPM/EST/NRH/T/2920/2016 - 17.

Date: 24/12/2016

To,

Mr. Shaikh Sajid

Flat No.301,Meera Nager

Jule Solapur, Solapur 08

Mob : -9892058037

E-mail : - sajid0077@gmail.com

Subject: **Appointment for the post of Associate Professor in Electronics & Telecommunication.**

With reference to your application dated **19/12/2016** and subsequent interview on **24/12/2016** before the Adhoc Staff Selection Committee for the post of **Associate Professor in Electronics & Telecommunication Engineering** the undersigned is pleased to inform you that you are hereby appointed as **Associate Professor in Electronics & Telecommunication Engineering** in JSPM's Narhe Technical Campus Rajarshi Shahu School of Engineering & Research, Narhe, Pune with effect from **26/12/2016**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.100000/-** per month. The Breakup of Salary is as given below -  
Rs. **100000/- = (Part A + Part B)**. **Part A** = You will be paid basic salary Rs.37400 + AGP 9000 per month in the Pay band of Rs. 37400-67000 + AGP 9000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B** = (Rs.100000 - Gross Salary of part A) as special allowance & Conveyance per month.
- 2) Your appointment is for Academic year **2016 - 17 Only**.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues,Code of Conduct, Ordinances ,rules and regulations laid down by the Savitribai Phule Pune University and State Government of Maharashtra and Rules & Regulations of Trust- Jayawant Shikshan Prasarak Mandal Pune from time to time.
- 4) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M.Phil./M.E) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti Management/Institution activities which may cause any harm to the institute or the Management.

Received  
&  
Accepted  
Sajid

EST for  
Sajid



- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend ,alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled



Your's

*9/1/18*  
**Founder-Secretary,**  
 Jayawant Shikshan Prasarak Mandal,  
 Pune

- ❖ Campus Co-Ordinator Narhe
- ❖ Director / RSSER Narhe Campus
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

**Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.**





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**Prof.(Dr.) R.K.Lad**  
B.E.(Civil),M.E.(Env.Engg.),Ph.D(Engg.)  
DIRECTOR


Ref. No. JSPM/NTC/Admin/2018-19/ 265

Date:19/11/2018

**EXPERIENCE CERTIFICATE**

This is to certify that Dr. Sajid Wajed Shaikh has been working as an Associate Professor in the Department of Electronics and Telecommunication Engineering since 26/12/2016 to till date.



  
Dr. R. K. Lad  
**Director**  
JSPM Narhe Technical Campus  
Narhe, Pune-41.





# Jayawant Shikshan Prasarak Mandal

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Ref. No: JSPM/EST/NRH/T/2115/2016 - 17.

Date: 31/05/2016

To,

Mr. Kumbhalkar Manoj A.

Plot No. 33, Mandarkrupa Soc.

Umrer Road , Nagpur 34

Mob : -9960863684

E-mail : - [manoj.Kumbhalkar@rediffmail.com](mailto:manoj.Kumbhalkar@rediffmail.com)

Subject: **Appointment for the post of Assistant Professor in Mechanical Engineering**

With reference to your application dated **23/05/2016** and subsequent interview on **28/05/2016** before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Mechanical Engineering** the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Mechanical Engineering in JSPM's Narhe Technical Campus Rajarshi Shahu School of Business Studies** , Narhe, Pune with effect from **01/06/2016**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.55000/-** per month. The Breakup of Salary is as given below -  
**Rs. 55000/- = (Part A + Part B). Part A =** You will be paid basic salary Rs.18310 + AGP 6000 per month in the Pay band of Rs. 15600-39100 + AGP 6000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B = (Rs.55000 - Gross Salary of part A)** as special allowance & Conveyance per month.
- 2) Your appointment is for Academic year **2016 - 17 Only**.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues,Code of Conduct, Ordinances ,rules and regulations laid down by the Savitribai Phule Pune University and State Government of Maharashtra and Rules & Regulations of Trust- Jayawant Shikshan Prasarak Mandal Pune from time to time.
- 4) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M.Phil./M.E) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti Management/Institution activities which may cause any harm to the institute or the Management.



- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend ,alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled



Your's

*[Signature]*  
**Founder-Secretary,**  
 Jayawant Shikshan Prasarak Mandal,  
 Pune

- ❖ Campus Co-Ordinator Narhe
- ❖ Director / RSSER Narhe Campus
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

**Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.**

*2*  
*1*  
 Received & Accepted  
*[Signature]*  
 17/06/2016





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**Prof.(Dr.)T. J.Sawant**  
B.E.(Elec.), PGDM,Ph.D  
Founder - Secretary

**Prof.(Dr.) R.K.Lad**  
B.E.(Civil),M.E.(Env.Engg.),Ph.D(Engg.)  
DIRECTOR

Ref. No. JSPM/NTC/Admin/2018-19/ 269

Date:19/11/2018

**EXPERIENCE CERTIFICATE**

This is to certify that Mr. Manoj Arunrao Kumbhalkar has been working as an Assistant Professor in the Department of Mechanical Engineering since 01/06/2016 to till date.



  
Dr. R. K. Lad  
Director  
JSPM Narhe Technical Campus  
Narhe, Pune-41.