



Jayawant Shikshan Prasarak Mandal's
JSPM Narhe Technical Campus

S. No. 12/2/2 and 14/9, Narhe, Tal : Haveli, Dist.: Pune – 411041

Phone : +91 20 2460 8700, 701, 702 Email : director@jspmntc.edu.in Web : www.jspmntc.edu.in

Affiliated to Savitribai Phule Pune University. Approved by AICTE New Delhi and DTE Maharashtra.

DTE Code : 6755 PUN Code : CEGP019070 AISHE Code : C-45874



Prof.(Dr.)T. J.Sawant
D.E.E., B.E.(Electrical),Ph.D., MISTE
Founder - Secretary

Prof.(Dr.)M.M.Sardeshmukh
B.Tech (E&TC) M.Tech (E&TC),Ph.D.(Engg.)
DIRECTOR

7.1: Institutional Values and Social Responsibilities

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.,

Supporting documents as per SoP:

a. **Additional information**

Director



JSPM NARHE TECHNICAL CAMPUS

Academic Year: 2022-23

Gender Audit Report

Gender Audit Report

Gender audit is a tool to assess and check the gender equality into organization. It is an attempt to study whether the institution has a good gender balance. It is done to see whether the Institute follows government rules, policies and actions formulated for up-gradation of women in society.

A gender audit enhances the collective capacity of the organization to examine its activities from a gender perspective and identify strengths and weaknesses in promoting gender equality issues.

Constitution of Gender Audit Committee:

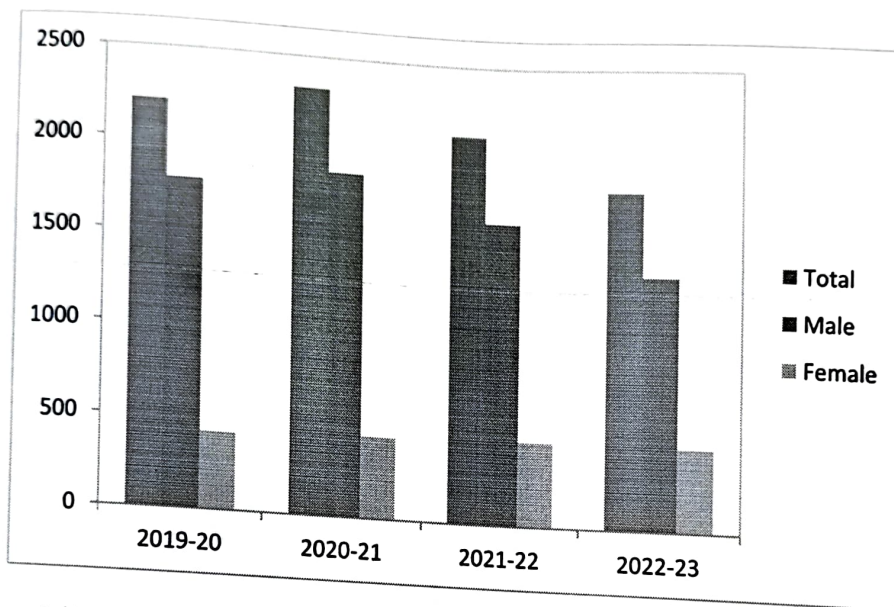
Sr. No.	Name	Designation	Institution
1.	Dr. S. A. Choudhari	Chairman	Director, JSPM NTC
2.	Dr. G.S. Hinge	External Committee Member	Principal, BSCOER Engg. Narhe
3.	Dr. N.B. Kardekar	External Committee Member	Principal , BSCOER Polytechnic Narhe
4.	Dr. S. S. Sonkamble	Internal Committee Member	Professor JSPM NTC
5.	Dr. A. S. Patil	Internal Committee Member	HOD, ENTC Dept. JSPM NTC

Objectives of Gender Audit

- To know about the gender balance in the institution.
- To take effective measures for the safety and security of all genders.
- To have unbiased environment in the institution.
- To develop and enhance the self-confidence and self-esteem of girl students, women faculty and staff in the college.
- To organize leadership development programs to build confidence and instill leadership qualities among students.
- To create social awareness about the problems of women and gender discrimination.

Table 2.1: Gender wise Details of Students in the College

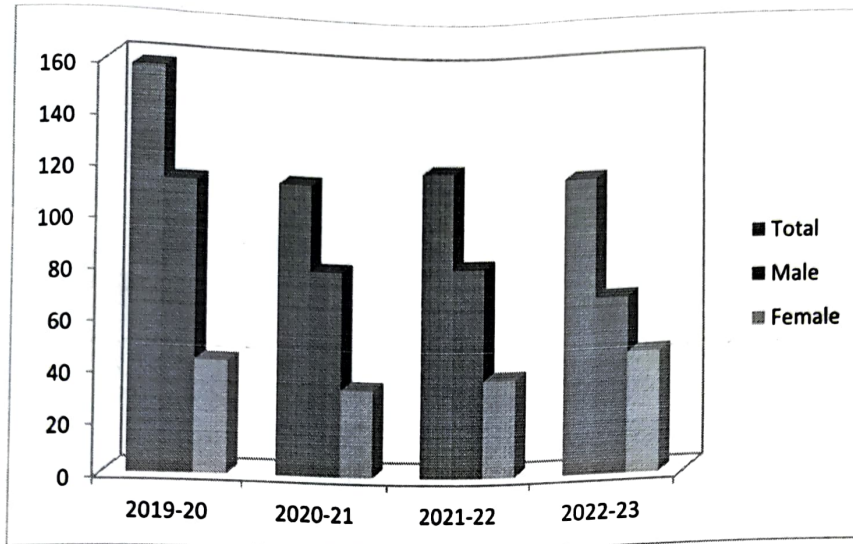
No.	Year	Total No. of students	Male	Female	%Male	%Female
1	2019-20	2206	1782	424	80.78	19.22
2	2020-21	2326	1874	452	80.57	19.43
3	2021-22	2119	1651	468	77.91	22.09
4	2022-23	1833	1377	456	75.12	24.88



The above table 2.1 showing the gender wise details of students in the College, which provides the information regarding growth of students' strength in the last Four years. In the year 2019-20, out of 2206 total students 19.22 % were female students as compared to 80.78 % male students. The further years shows continuous increase in female students like of 24.88 % in the year 2022-23.

Table 2.2: Gender wise Details of Total Teaching Faculties in the College

No.	Year	Total No of students	Male	Female	%Male	%Female
1	2019-20	158	114	44	72.15	27.85
2	2020-21	114	80	34	70.18	29.82
3	2021-22	120	82	38	68.33	31.67
4	2022-23	116	69	47	59.48	40.52



The table 2.2 showing the gender wise details of total teaching faculty in the College, which provides the information and growth of female teaching faculty in the last four years. In the year 2019-20, out of 158 faculty 44 (27.85%) were female faculty and 114 (72.15%) were male faculty. In the year 2022-23, out of 116 total teaching faculty 47 (40.52%) were female and 69 (59.48%) were male faculty.

Gender Sensitization Initiatives:

The following initiatives have been undertaken by the institution for the convenience of students:

- Institution has various committees like Anti-ragging, Internal Complaints etc.
- Separate common room and rest room for male and female students.
- Separate common room and restroom for male and female staff.
- Separate washroom for male and female students.
- Separate hostel facility for male and female students.
- Organization of Seminars/ workshops.

Conclusion:

- The analysis shows that gender equity goals and objectives are included in the institute.
- Gender Audit Team analyzed that gender equality and gender sensitivity was encouraged by management and staff of the institute and they do have gender sensitive behaviour.
- There are no gender issue complaints from students and staff.



[Signature]
Director
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7.1.1 Specific facilities provided for women

For the safety of girl students Safety and security, 24 hours working CCTV Surveillance system is present in the campus. Female staff, students feels that they are secure all the time on campus.

Security Guards: The Institute has strong security personnel placed in the campus to make secure entry. There is Security Check at the entrance. Entry is restricted by verifying I-cards at the gate.



CCTV surveillance:

The institute campus is well monitored by security personnel. The CCTV cameras are installed at many places to ensure safety and security of the girl students.



Girls Hostel with security:



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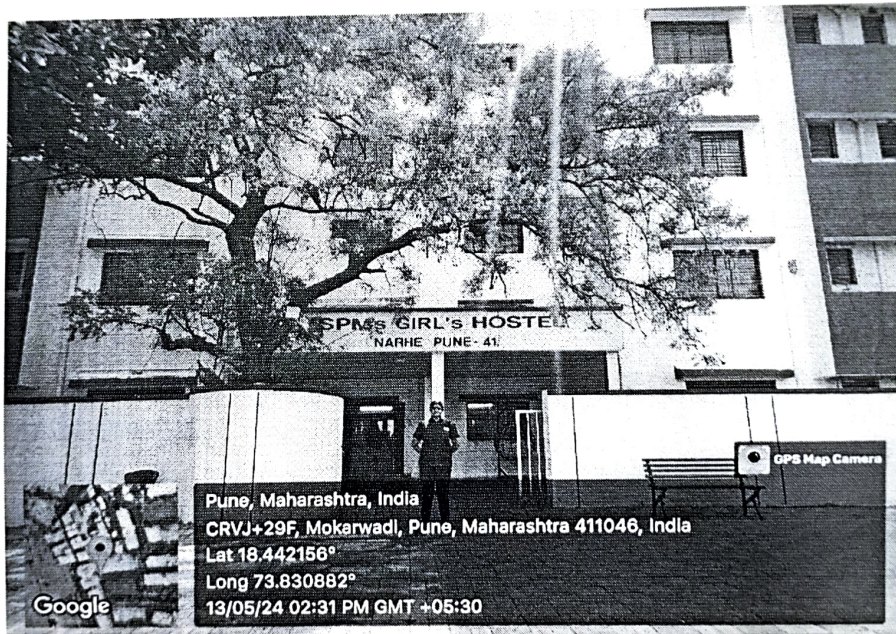
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The Institute offers hostel accommodation for girls and Boys separately and they are located within the campus. Hostel is provided with one common kitchen cum mess units for girl students. Every member of the hostel is provided with basic amenities like Cot, Table, Chair, Ceiling Fan and Cupboard. Each hostel is equipped with solar water heating system. Common Room facilities with Cable TV and Telephone are available in hostel building. High Speed Wi-Fi Internet Connectivity is available within hostel premises. Canteen Facility also within the campus premises. Along with all these facilities, strict security is provided for 24*7. All attempts are made to provide hostel accommodation to as many students as possible.



Grievance Cell:

Institute has womens Grievance cell and anti sexual and harrasemnet cell to address the issues of Staff and girl students. For counselling, Each department has mentoring system (GFM) for inculcating social, Moral, ethical values and academics.

Common Girls' room:

This facility is available for female students and ladies faculty. The girls' room is equipped with all necessary amenities like sanitary napkin and disposal. The TV and other recreational facilities are installed.



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